

Marina Coast Water District - Unrepresented (Exempt)
Management Classification and Salary Schedule for
FY2025/2026

Percentage between Ranges = 2.5%
Percentage between Steps = 5.0%

							7/1/25
CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
HR/Risk Administrator	U30	134,205.79044	140,916.07997	147,961.88396	155,359.97816	163,127.97707	171,284.37592
		11,183.81587	11,743.00666	12,330.15700	12,946.66485	13,593.99809	14,273.69799
		5,161.76117	5,419.84923	5,690.84169	5,975.38378	6,274.15296	6,587.86061
		64.52201	67.74812	71.13552	74.69230	78.42691	82.34826
	U31	137,560.93520	144,438.98196	151,660.93106	159,243.97762	167,206.17650	175,566.48532
		11,463.41127	12,036.58183	12,638.41092	13,270.33147	13,933.84804	14,630.54044
		5,290.80520	5,555.34546	5,833.11273	6,124.76837	6,431.00679	6,752.55713
		66.13507	69.44182	72.91391	76.55960	80.38758	84.40696
	U32	140,999.95858	148,049.95651	155,452.45434	163,225.07706	171,386.33091	179,955.64745
		11,749.99655	12,337.49638	12,954.37119	13,602.08975	14,282.19424	14,996.30395
		5,423.07533	5,694.22910	5,978.94055	6,277.88758	6,591.78196	6,921.37106
		67.78844	71.17786	74.73676	78.47359	82.39727	86.51714
	U33	144,524.95755	151,751.20543	159,338.76570	167,305.70398	175,670.98918	184,454.53864
		12,043.74646	12,645.93379	13,278.23047	13,942.14200	14,639.24910	15,371.21155
		5,558.65221	5,836.58482	6,128.41407	6,434.83477	6,756.57651	7,094.40533
		69.48315	72.95731	76.60518	80.43543	84.45721	88.68007
	U34	148,138.08149	155,544.98556	163,322.23484	171,488.34658	180,062.76391	189,065.90211
		12,344.84012	12,962.08213	13,610.18624	14,290.69555	15,005.23033	15,755.49184
		5,697.61852	5,982.49944	6,281.62442	6,595.70564	6,925.49092	7,271.76547
		71.22023	74.78124	78.52031	82.44632	86.56864	90.89707
	U35	151,841.53352	159,433.61020	167,405.29071	175,775.55525	184,564.33301	193,792.54966
		12,653.46113	13,286.13418	13,950.44089	14,647.96294	15,380.36108	16,149.37914
		5,840.05898	6,132.06193	6,438.66503	6,760.59828	7,098.62819	7,453.55960
		73.00074	76.65077	80.48331	84.50748	88.73285	93.16950
	U36	155,637.57186	163,419.45046	171,590.42298	180,169.94413	189,178.44133	198,637.36340
		12,969.79766	13,618.28754	14,299.20191	15,014.16201	15,764.87011	16,553.11362
		5,986.06046	6,285.36348	6,599.63165	6,929.61324	7,276.09390	7,639.89859
		74.82576	78.56704	82.49540	86.62017	90.95117	95.49873
	U37	159,528.51116	167,504.93672	175,880.18355	184,674.19273	193,907.90237	203,603.29749
		13,294.04260	13,958.74473	14,656.68196	15,389.51606	16,158.99186	16,966.94146
		6,135.71197	6,442.49757	6,764.62244	7,102.85357	7,457.99624	7,830.89606
		76.69640	80.53122	84.55778	88.78567	93.22495	97.88620
	U38	163,516.72394	171,692.56014	180,277.18814	189,291.04755	198,755.59993	208,693.37992
		13,626.39366	14,307.71334	15,023.09901	15,774.25396	16,562.96666	17,391.11499
		6,289.10477	6,603.56001	6,933.73801	7,280.42491	7,644.44615	8,026.66846
		78.61381	82.54450	86.67173	91.00531	95.55558	100.33336

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U39	167,604.64204	175,984.87414	184,784.11785	194,023.32374	203,724.48992	213,910.71442	
	13,967.05350	14,665.40618	15,398.67649	16,168.61031	16,977.04083	17,825.89287	
	6,446.33239	6,768.64901	7,107.08146	7,462.43553	7,835.55730	8,227.33517	
	80.57915	84.60811	88.83852	93.28044	97.94447	102.84169	
U40	171,794.75809	180,384.49599	189,403.72079	198,873.90683	208,817.60217	219,258.48228	
	14,316.22984	15,032.04133	15,783.64340	16,572.82557	17,401.46685	18,271.54019	
	6,607.49070	6,937.86523	7,284.75849	7,648.99642	8,031.44624	8,433.01855	
	82.59363	86.72332	91.05948	95.61246	100.39308	105.41273	
U41	176,089.62704	184,894.10839	194,138.81381	203,845.75450	214,038.04223	224,739.94434	
	14,674.13559	15,407.84237	16,178.23448	16,987.14621	17,836.50352	18,728.32869	
	6,772.67796	7,111.31186	7,466.87745	7,840.22133	8,232.23239	8,643.84401	
	84.65847	88.89140	93.33597	98.00277	102.90290	108.04805	
U42	180,491.86772	189,516.46110	198,992.28416	208,941.89836	219,388.99328	230,358.44295	
	15,040.98898	15,793.03843	16,582.69035	17,411.82486	18,282.41611	19,196.53691	
	6,941.99491	7,289.09466	7,653.54939	8,036.22686	8,438.03820	8,859.94011	
	86.77494	91.11368	95.66937	100.45284	105.47548	110.74925	
U43	185,004.16441	194,254.37263	203,967.09126	214,165.44582	224,873.71812	236,117.40402	
	15,417.01370	16,187.86439	16,997.25761	17,847.12049	18,739.47651	19,676.45034	
	7,115.54478	7,471.32202	7,844.88813	8,237.13253	8,648.98916	9,081.43862	
	88.94431	93.39153	98.06110	102.96416	108.11236	113.51798	
U44	189,629.26852	199,110.73195	209,066.26854	219,519.58197	230,495.56107	242,020.33912	
	15,802.43904	16,592.56100	17,422.18905	18,293.29850	19,207.96342	20,168.36159	
	7,293.43340	7,658.10507	8,041.01033	8,443.06084	8,865.21389	9,308.47458	
	91.16792	95.72631	100.51263	105.53826	110.81517	116.35593	
U45	194,370.00023	204,088.50024	214,292.92526	225,007.57152	236,257.95009	248,070.84760	
	16,197.50002	17,007.37502	17,857.74377	18,750.63096	19,688.16251	20,672.57063	
	7,475.76924	7,849.55770	8,242.03559	8,654.13737	9,086.84423	9,541.18645	
	93.44712	98.11947	103.02544	108.17672	113.58555	119.26483	
U46	199,229.25024	209,190.71275	219,650.24839	230,632.76081	242,164.39885	254,272.61879	
	16,602.43752	17,432.55940	18,304.18737	19,219.39673	20,180.36657	21,189.38490	
	7,662.66347	8,045.79664	8,448.08648	8,870.49080	9,314.01534	9,779.71611	
	95.78329	100.57246	105.60108	110.88114	116.42519	122.24645	
U47	204,209.98149	214,420.48057	225,141.50460	236,398.57983	248,218.50882	260,629.43426	
	17,017.49846	17,868.37338	18,761.79205	19,699.88165	20,684.87573	21,719.11952	
	7,854.23006	8,246.94156	8,659.28864	9,092.25307	9,546.86572	10,024.20901	
	98.17788	103.08677	108.24111	113.65316	119.33582	125.30261	

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	U48	209,315.23103	219,780.99258	230,770.04221	242,308.54432	254,423.97154	267,145.17012
		17,442.93592	18,315.08272	19,230.83685	20,192.37869	21,201.99763	22,262.09751
		8,050.58581	8,453.11510	8,875.77085	9,319.55940	9,785.53737	10,274.81424
		100.63232	105.66394	110.94714	116.49449	122.31922	128.43518
Deputy GM/DE	U49	214,548.11181	225,275.51740	236,539.29327	248,366.25793	260,784.57083	273,823.79937
(Unfilled)		17,879.00932	18,772.95978	19,711.60777	20,697.18816	21,732.04757	22,818.64995
District Legal Counsel		8,251.85045	8,664.44298	9,097.66513	9,552.54838	10,030.17580	10,531.68459
(Unfilled)		103.14813	108.30554	113.72081	119.40685	125.37720	131.64606
	U50	219,911.81460	230,907.40533	242,452.77560	254,575.41438	267,304.18510	280,669.39435
		18,325.98455	19,242.28378	20,204.39797	21,214.61786	22,275.34876	23,389.11620
		8,458.14672	8,881.05405	9,325.10675	9,791.36209	10,280.93020	10,794.97671
		105.72683	111.01318	116.56383	122.39203	128.51163	134.93721
	U51	225,409.60997	236,680.09047	248,514.09499	260,939.79974	273,986.78973	287,686.12921
		18,784.13416	19,723.34087	20,709.50792	21,744.98331	22,832.23248	23,973.84410
		8,669.60038	9,103.08040	9,558.23442	10,036.14614	10,537.95345	11,064.85112
		108.37000	113.78851	119.47793	125.45183	131.72442	138.31064